

GOVERNMENT OF ASSAM  
PENSION & PUBLIC GRIEVANCES DEPARTMENT  
DISPUR:::GUWAHATI:::6

No. PPG(P) 292/2017/1

Dated Dispur, the 31<sup>st</sup> October, 2017

OFFICE MEMORANDUM

- Subject** : Revised Comprehensive Guidelines for Family Pension in respect of Government Servants who died while in service, pursuant to Compassionate Family Pension Scheme 2017.
- References** : a) Assam Service (Pension) Rules 1969 [Section -IV- Family Pension Scheme '1964]  
b) Assam Services (Revision of Pay) Rules'2017  
c) Finance (Estt-A) Department's Notification No-FEG.28/2017/26 Dated 14/9/2017  
d) PPG Department's O.M No- PPG(P)165/2014/17 dated 14/1/2016.

In pursuance of Compassionate Family Pension Scheme 2017 and other existing Schemes as referred to above, the Govt. of Assam in P & PG Department has carefully examined these Rules / Notifications and relevant forms and documents and has now hereby issued the following Guidelines governing Compensatory Family Pension / Family Pension in respect of Government Servants including NPS covered employees under the State Govt of Assam who died while in service .

**(1) Family pension holders [cases covering death of Govt servants while in service appointed before 01/02/2005] who are presently enjoying the benefit of family pension from the Govt of Assam.**

**i) The Family Pension sanctioned to the family of a Govt Servant who died while in service on or before 31/03/2016.**

In this category, family pension to the family of a Govt Servant who died while in service is sanctioned in the following manner-

a) in case of normal death, the Rule 142 (as ammended) of A.S(P) Rules 1969 is applicable. The admissibility of family pension under this Rule is defined as follows-

“ A Govt Servant who dies while in service after having rendered not less than 7 years continuous service the rate of family pension payable to the family shall be equal to 50% of the pay last drawn or twice the family pension admissible under the normal Rules, which ever is less, and the amount so admissible shall be payable from the date following the date of death of the government servant for a **period of 7 years** or for a period up to date which the deceased government servant would have attained the age of **65 years** had he survived, **which ever is less**. Thereafter the family pension will be reduced to 30% of the last Basic Pay drawn. In cases where the govt. servant had less than 7 years of continuous service before death, family pension will be calculated at the rate of 30% of the last basic pay drawn by the deceased employee.”

b) in case of death prescribed under Special Family Pension Category, the admissibility of special family pension are governed by the Finance Department's O.M No-FMP.40/85/7 dated 26/8/1985 , OM No-13/85/15 dated 9/8/1989, OM No- FMP.40/85/24 dated 22/5/1987 and OM No-FMP.40/85/76 dated 13/3/1989.

“ As mentioned in the above O.Ms - a Govt Servant who is killed while engaged in discharge of duties or for reasons connected with the discharge of duties, the next of kin/ relatives of the ~~deceased~~ Govt servant [whether permanent or temporary] will be entitled to draw a special family pension from the date following the date of death of the Govt servant to till the date on which the deceased employee would have normally attained the superannuation age had he remain in service, at the rate of **full monthly salary** including the increments, dearness allowances and all other allowances as were admissible to the deceased employee at the time of his/her death. Thereafter the family pension will be reduced to 30% of the last Basic Pay drawn.”

However, w.e.f 18/11/2015, the Government has allowed Special Family Pension at revised rate arising out of the Assam Services (Revision of Pay) Rules, 2010 vide Notification No- PPG(P) 100/2013/15, dated 18/11/2015.

**ii) The Family Pension sanctioned to the family of a Govt Servant who died while in ser or after 01/04/2016.**

a) in case of normal death, **Assam Services (Revision of Pay) Rules'2017** and O.M No PPG(P)140/2017/10 dated 12/7/2017 is applicable. The admissibility of family pension for such cases is defined as follows-

"In this type of cases the family pension equal to 50% of the last Pay drawn by the deceased employee be paid for a period of 10 years or till the date on which the employee would have completed 67 years of age had he been alive, whichever is less. Thereafter the family pension will be reduced to 30% of the last Basic Pay drawn. This will not be applicable if the govt. servant had put in less than 7 (seven) years of continuous service prior to his death. In cases where the govt. servant had less than 7 years of continuous service before death, family pension will be calculated at the rate of 30% of the last basic pay drawn by the deceased employee."

b) in case of death prescribed under Special Family Pension Category, the admissibility of special family pension are governed by the Finance Department's O.M No-FMP.40/85/7 dated 26/8/1985, OM No-13/85/15 dated 9/8/1989, OM No- FMP.40/85/24 dated 22/5/1987 and OM No-FMP.40/85/76 dated 13/3/1989.

"As mentioned in the above O.Ms - a Govt Servant who is killed while engaged in discharge of duties or for reasons connected with the discharge of duties, the next of kin/ relatives of the deceased Govt servant [whether permanent or temporary] will be entitled to draw a special family pension from the date following the date of death of the Govt servant to till the date on which the deceased employee would have normally attained the superannuation age had he remain in service, at the rate of full monthly salary including the increments, dearness allowances and all other allowances as were admissible to the deceased employee at the time of his/her death. Thereafter the family pension will be reduced to 30% of the last Basic Pay drawn."

However, w.e.f 18/11/2015, the Government has allowed Special Family Pension at revised rate arising out of the Assam Services (Revision of Pay) Rules, 2010 vide Notification No- PPG(P) 100/2013/15, dated 18/11/2015.

**iii) The Compassionate Family Pension / Family Pension sanctioned to the family of a Govt Servant who died while in service on or after 01/04/2017 (in lieu of compassionate appointments provided till 31/03/2017.**

a) The Government in Finance (Estt-A) Department vide Notification No- FEG.28/2017/26 dated 14/9/2017 has come up with a Scheme for Compassionate Family Pension [CFP] in lieu of compassionate appointment for which there has been some changes in the admissibility of family pension to the family/legal heir of a deceased Govt servant died in harness on or after 01/04/2017.

As per the provisions of the said scheme - where the employee dies before superannuation after completing minimum 1 (one) year of continuous service, the family pension equal to 100% of the last pay drawn by the deceased employee be paid to the family / legal heir who have the eligibility to receive normal family pension as per AS(P) Rule 1969 (as Amended from time to time) for a period up to the date of deemed superannuation of the deceased employee i.e the date on which the employee would have superannuated had he been alive. The last pay drawn for this purpose is the last basic pay (pay in the PB + GP). Over and above the Compassionate Family Pensioner will get the applicable dearness relief and other relief amount as admissible in normal family pension. This will also be revised periodically as and when normal pension/ family pension are revised.

On attaining the date of deemed superannuation, the CFP will be converted into normal family pension. This normal family pension shall be fixed at 50% of the CFP from the date of deemed superannuation till 67 years of age of the deceased employee. During this period of 7 years, the normal family pension will be revised periodically as and when normal pension is revised.

Further, on completion of the above period of 7 years, the normal family pension will be reduced from 50% to 30% till the applicable eligibility as per A.S(P) Rules 1969 as ammended from time to time.

b) Special Family Pension claims shall also be covered under the Compassionate Family Pension Scheme w.e.f 01/04/2017.

(2) Family pension for cases covering death of Govt servants while in service appointed on or after 01/02/2005.

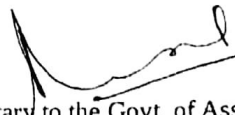
Family pension on Provisional basis to the family of the State Government employees appointed on or after 01/02/2005 and covered by the NPS (New Defined Contributory Pension System) who have died in harness since 01/02/2005 shall be governed by the P & PG Department OM No. PPG(P) 165/2014/17, dated 14/01/2016.

However, the Govt Servants appointed under New Defined Contributory Pension System and died on or after 01/04/2017 shall be governed provisionally by the provisions as described under **Clause (1) (iii) (a)** of this Guideline and in terms of Para 5.9 of Finance (Estt-A) Department's Notification FEG.28/2017/26 dated 14/9/2017.

These Guidelines has been issued in terms of the Finance (Estt-A) Department's Notification FEG.28/2017/26 dated 14/9/2017 [Para 5.12] . Ammendments to the relevent Rules of A.S(P) Rules 1969 shall be done after following due procedures in force.

The relevant forms prescribed are **enclosed herewith**.

This has the approval of Hon'ble Minister, P & PG Department.

  
Secretary to the Govt. of Assam,  
Pension & Public Grievances Department.


Memo No. PPG(P) 292/2017/1-A

Dated Dispur, the 31<sup>st</sup> October, 2017

Copy to :-

1. The Accountant General (A&E), Assam, Maidamgaon, Beltola, Guwahati-29.
2. The Director of Pension, Assam, Housefed Complex, Guwahati-6.
3. All Principal Secretary / Commissioner & Secretary / Secretary to the Govt. of Assam, All Administrative Department.
4. All Divisional Commissioners.
5. The Secretary, Assam Public Service Commission, Khanapara, Guwahati-22.
6. The Secretary, Assam Legislative Assembly, Dispur, Guwahati-6.
7. All Treasury Officers.
8. The Principal Secretary, Karbi Anglong Autonomous Council / N.C. Hills.
9. All Senior Financial Adviser/Financial Adviser/ FAOS.
10. The Regional Manager / Manager, United Bank of India / State Bank of India / United Commercial Bank / Punjab National Bank / Allahabad Bank / Central Bank, Guwahati / UCO Bank / Canara Bank / Bank of Baroda.
11. The Deputy General Manager, Reserve Bank of India, Guwahati.
12. The Resident Commissioner, Assam Bhawan, New Delhi.
13. The Trade Adviser and Director of Movement , Assam House, Kolkata.
14. The Registrar, Gauhati High Court, Panbazar, Guwahati-1.
15. P.S. to the Hon'ble Minister, P & PG Department.
16. The Chairman, Assam Administrative Tribunal, Panbazar, Guwahati-1.
17. The Staff Officer to the Chief Secretary, Assam, Guwahati-6.
18. The Director, Assam Government Press, Bamunimaidam, Guwahati-21 for publication of this Office Memorandum in the next issue of the Assam Gazette with request to supply 2000 copies to the Department immediately.

By order etc.,

  
Joint Secretary to the Govt. of Assam,  
Pension & Public Grievances Department.

**GOVERNMENT OF ASSAM--  
FINANCE (ESTT-A) DEPARTMENT  
DISPUR, GUWAHATI-6.**

No.FEG.28/2017/46

Dated Dispur, the 5<sup>th</sup> July, 2018

**NOTIFICATION**

**Sub. : "Scheme for Compassionate Family Pension in lieu of Compassionate Appointment" in short called as Compassionate Family Pension (CFP) Scheme.**

It has come to the notice of Finance Department that Compassionate Family Pension is not being sanctioned timely to the family of the employees who die in harness, which is against the true spirit of the notification on Compassionate Family Pension issued vide No.FEG.28/2017/26 dated 14/09/2017.

The primary objective of the scheme of Compassionate Family Pension is to support the family income of the employees who die in harness and ensure that they do not suffer financial hardship.

To ensure this, the detailed procedure shall be followed by all the Departments in the State Government.

- (1) CFP will be sanctioned in the same way as Normal Pension/Family Pension.
- (2) The Administrative Department/Appointing Authority will sanction provisional Compassionate Family Pension to the family of the employees who die in harness, with intimation to Accountant General, Assam or Directorate of Pension, Assam as the case may be, for issuance of necessary authorization.
- (3) The expenditure for payment of CFP is debitable to the same Head of Account as in case of family pension and the concerned Administrative Department shall take necessary action accordingly.
- (4) Other benefits such as Death-cum-Gratuity (DCRG), Leave encashment benefit, GIS, GPF, etc. shall be processed as entitled as per normal rules and provision as admissible on date of death of employee.
- (5) DDO concerned will prepare the provisional CFP bill and furnish to the concerned treasury for payment on the strength of sanction issued by the competent authorities.
- (6) The Treasury Officer will pay provisional CFP and adjust the excess/less amount after receipt of the final authority from the AG/Directorate of Pension.

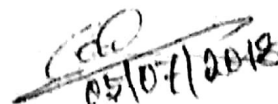
Sd/-

( Shyam Jagannathan, IAS)  
Commissioner & Secretary to the Govt. of Assam,  
Finance Department, Dispur.

Copy forwarded to :-

1. The A.G (A&F), Assam, Maidamgaon, Beltola, Guwahati-29.
2. The Staff Officer to Chief Secretary, Assam.
3. All Principal Secretaries/Commissioner & Secretaries to the Govt. of Assam.  
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4. All Administrative Department. They shall forward a copy of the PPO after granting Compassionate Family Pension to Finance (Estt.-A) Deptt. and P&PG Deptt.
5. The Personnel (B) Department, Dispur, Guwahati-6 for information.
6. The P & PG Department, Dispur, Guwahati-6 for information.
7. The Legislative Department, Dispur, Guwahati-6 for information.
8. All Heads of Departments.
9. All Commissioner of Divisions, Assam / All Deputy Commissioners / Sub-Divisions. The Joint Secretary to the Govt. of Assam, General Administrative Department, Dispur, Guwahati-6 is requested to circulate the same to the Commissioner of Divisions/Deputy Commissioners / Sub-Divisional Officers, Assam for internet for their early receipt.
10. The Joint Secretary to the Govt. of Assam, Political (Cabinet Cell) Department, Dispur, Guwahati-6 for information.
11. All Sr. F.As./F.As, all Departments. They will personally ensure that all sanctions for Compassionate Family Pension are issued on time.
12. All Treasury Offices/Sub-Treasury Offices, Assam. In-charge, e-Governance Unit, Finance Department is requested to circulate the same to all the Treasury Officers, Assam through internet for their early receipt.
13. The Trade Adviser to the Govt. of Assam, Assam House, 8 Russel Street, Kolkata.
14. The Resident Commissioner, Assam House, New Delhi/Liaison Officer, Assam House, Shillong/Assam House, Mumbai.
15. The Principal Secretary, Karbi Anglong Autonomous Council, Diphu/ N.C. Hills Autonomous Council, Haflong.
16. The Principal Secretary, B.T.C., Kokrajhar/Rabha Hasong Autonomous Council, Dudhnoi, Goalpara/Lalung (Tiwa) Autonomous Council, Morigaon/ Mising Autonomous Council, Gogamukh, Dhemaji.
17. The Director, Printing & Stationery, Assam Government Press, Bamunimaidam, Guwahati-21 for publication in the next issue of Assam Gazette.
18. (e-Governance Unit), Finance (Estt-B) Department for uploading the O.M. in Government portal.
19. The Director, Information & Public Relation Department for wide publication of the Notification through Press/Redio/T.V.

By Order etc.



05/07/2018

Under Secretary to the Govt. of Assam,  
Finance (Estt.-A) Department, Dispur.