GOVERNMENT OF ASSAM,
PENSION AND PUBLIC GRIEVANCES DEPARTMENT
DISPUR: GUWAHATI.
ORDERS BY THE GOVERNOR
OFFICE MEMORANDUM

No. PPG(P)140/2017/10 Dated Dispur, the 12th July, 2017

In pursuance of the Government decisions on the recommendations of The Assam Pay and Productive Pay Commission, 2017 announced under Government Resolution No.FPC.1/2017/Pt./1, dated 17th March, 2017 as published in the Extra-Ordinary Issue No.74 of the Assam Gazette dated 17/03/2017, sanction of the Governor is hereby accorded to the regulation/revision of pension/family pension with effect from **1st April, 2016** in respect of pensioners/family pensioners in the manner indicated herein in succeeding paragraphs.

1. These orders shall apply for drawal of pension/family pension in case of those Government employees who became eligible for such pension after superannuation or death while in service on or after 01/04/2016 as per provisions of The Assam Services (Pension) Rules, 1969 as amended.
2. These orders shall not apply to those Government employees who are covered under New Defined Contribution Pension Scheme and joined govt service on or after 01-02-2005.
3. In these orders following terms are used in the sense explained herein below;
   1. **"Revised Basic Pay"** means pay drawn in the prescribed Pay Band plus the applicable Grade Pay in the revised pay structure as defined in sub rule (h) of Rule 4 of The Assam Services (Revision of Pay) Rules, 2017. It includes pay drawn in prescribed Pay Band and Grade Pay and stagnation increment(s) if any, but does not include any other type of pay.
   2. **"Emoluments":** (i) Emoluments for the purpose of calculation of pension shall mean "Revised Basic Pay" as defined in (a) above. (ii) Emoluments for the purpose of calculation of all kinds of Gratuities and Leave Encashment shall mean "Revised Basic Pay "as defined in (a) above and Dearness Allowance thereon as on the date of retirement or death.
   3. **"Average Emoluments":** Average Emoluments shall be determined with reference to emoluments as defined in sub rule (b) (i) above.
   4. **"Pensionable Establishment":** means the employees of the State Government who are covered under the provisions of The Assam Services (Pension) Rules, 1969 as amended irrespective of any service or cadre of pensionable establishment remaining outside the purview of The Assam Services (Revision of Pay) Rules, 2017.

4. Superannuation Pension:

a) Full Superannuation Pension shall be determined at the rate of 50% of last month's emolument drawn or 50% of last 10 (ten) months average emoluments whichever is beneficial to the employee.

b) The amount so computed on the basis of the above principles shall be rounded off to next multiple of Rs. 10 and will be Basic Pension for all purposes with effect from **01/04/2016**.

c) The full Superannuation Pension so computed on the basis of the above principles in no case shall be lower than fifty percent of the sum of minimum of the pay in the Pay Band and the corresponding Grade Pay thereon from which the pensioner had retired.

d) Qualifying service for receiving Full Superannuation Pension shall be **25 years**. Proportionate Pension shall be given to those employees who have completed minimum **10 years (20 units of six monthly period)** of qualifying service but less than **25 years (50 units six monthly period)** of qualifying service.

e) The minimum amount of Superannuation Pension shall not **be less than Rs.5500/- per month** and the maximum amount of Superannuation Pension **shall not be more than Rs.65000/- per month** with effect from 01/04/2016.

5. Family Pension:

(a) Categories :

(i) **Where the employee dies before retirement**: In this type of cases the family pension equal to 50% of the last Pay drawn by the deceased employee be paid for a period of 10 years or till the date on which the employee would have completed 67 years of age had he been alive, whichever is less. Thereafter the family pension will be reduced to 30% of the last Basic Pay drawn. This will not be applicable if the govt. servant had put in less than 7 (seven) years of continuous service prior to his death. In cases where the govt. servant had less than 7 years of continuous service before death, family pension will be calculated at the rate of 30% of the last basic pay drawn by the deceased employee.

(ii) **Where the employee dies after retirement**: In this type of cases, where the employee dies after retirement, the family pension equal to Superannuation Pension shall continue to be paid for a period of 10 years or till the date on which the pensioner would have completed 67 years of age, whichever is less. Thereafter the family pension shall be reduced to 30% of the last Basic Pay drawn. (However, in no case the amount of enhanced family pension shall be less than the amount of normal family pension.)

(b) The revised amount of minimum family pension shall not be less than Rs.5500/- per month w.e.f. 01/04/2016.

6. Special Family Pension:

The existing provisions of the Special Family Pension shall continue until further orders.

7. Death-Cum-Retirement Gratuity:

(a) The amount of gratuity will be one fourth of the monthly emoluments of an officer for each completed six monthly period of qualifying service subject to a maximum of 16 ½ times of the monthly emoluments.

(b) The limit of Death-Cum-Retirement Gratuity has been enhanced from the existing Rs.7.00 Lakh to Rs.15.00 Lakh. The enhance limit of DCRG shall be effective from 01/04/2016.

8. Service Gratuity:

Service Gratuity shall be paid at the existing rate to an employee who retires before completing 10 years of qualifying service.

9. Leave Encashment

Benefit of Leave Encashment will continue to be admissible as per existing provisions.

10. Dearness Relief:

The rates of Dearness Relief to the Government Pensioners/Family Pensioners and Extra-ordinary Pensioners are indicated below;

a. From 01/07/2016; 2%

b. From 01/01/2017: 4%.

11. Commutation of Pension:

Fresh commutation/residual commutation will be admissible on the revised pension as the case may be. Other provisions of the Assam Services (commutation of Pension) Rule 1965 shall remain unchanged until further orders.

12. **Payment of Arrear :**
Arrear of revision of pension/family pension with effect from 01/04/2016 to 30/09/2016 authorised by the Accountant General, Assam/Director of Pension, Assam may be calculated and paid by the pension disbursing authorities including selected Public Sector Banks immediately in the first quarter of 2017-18 and the balance arrears will be paid later on after issue of necessary govt. notification in this regard. The govt. Notification **No FPC.9/2017/1 dtd 23rd March 2017** may please be referred to in this regard.

13. Expenditure on account of revision of pension/family pension, revised rates of Dearness Relief is debitable to the appropriate Budget Head to which it relates.

14. The Assam Services (Pension) Rules, 1969 shall be deemed to have been amended by these orders contained herein. Formal amendment will be issued in due course.

15. **Power of interpretation of rules**: In case of any doubt/confusion relating to the interpretation of these rules, it shall be referred to the P & P G Department, Government of Assam whose decision thereon shall be final.

This issues with the concurrence of Finance (PRU) Department conveyed vide their U/O No. FPC.93/2017 dtd 30/06/2017.

Sd/- A.U. Choudhury
Commissioner & Secretary to the Govt. of Assam,
Pension and Public Grievances Department,
Dispur, Guwahati.

Memo No. PPG(P) 140/2017/10-A **Dated Dispur, the 12th July, 2017.**

Copy to :-

1. The Accountant General (A&E), Assam, Maidamgaon, Beltola, Guwahati 29
2. The Director of Pension, Assam, Housefed Complex, Guwahati 6.
3. The Principal Secretary to the Hon'ble Chief Minister, Assam.
4. All Principal Secretary / Commissioner / Secretary to the Govt of Assam, All Administrative Department.
5. All Divisional Commissioner.
6. The Secretary, Assam Public Service Commission, Khanapara, Guwahati-22.
7. The Secretary, Assam Legislative Assembly, Dispur, Guwahati-6.
8. All Heads of Department.
9. All Treasury Officer.
10. The Principal Secretary, Karbi Anglong Autonomous Council / N.C. Hills.
11. All Senior Financial Adviser/Financial Adviser/ FAOS.
12. The Regional Manager / Manager, United Bank of India / State Bank of India / United Commercial Bank / Punjab National Bank / Allahabad Bank / Central Bank, Guwahati / Canara Bank / Bank of Baroda / Union Bank of India.
13. The Deputy General Manager, Reserve Bank of India, Guwahati.
14. The Resident Commissioner, Assam Bhawan, New Delhi.
15. The Trade Adviser and Director of Movement , Assam House, Kolkata.
16. The Registrar, Gauhati High Court, Panbazar, Guwahati-1.
17. The Chairman, Assam Administrative Tribunal, Panbazar, Guwahati-1.
18. The Staff Officer to the Chief Secretary, Assam, Guwahati-6.
19. The Commissioner & Secretary to the Govt. of Assam, Finance (PRU) Department, Dispur , Guwahati-6 with reference to their U/O. No. FPC. 93/2017 dtd 30/06/2017.
20. The Director, Assam Government Press, Bamunimaidam, Guwahati-21 for publication of this Office Memorandum in the next issue of the Assam Gazette with request to supply 1000 copies to the Department immediately.

By order etc.,

12/7/17

Joint Secretary to the Govt. of Assam,
Pension & Public Grievances Department.